



IONA COLLEGE

Head of Swimming

Our Beliefs

IONA COLLEGE is Inspired by the Gospel of Jesus Christ and the life of St Eugene de Mazenod. We focus on educating and empowering members of our community to dare to make a positive difference throughout their lives and to the lives of others.

MEMBERS of our Catholic community are encouraged to learn, live, lead and serve as a Catholic learning community within the Oblate spirit.

All members of our community are considered Ionians.



IN LIVING, LEARNING, LEADING AND SERVING WE VALUE

HUMAN DIGNITY AND RECONCILIATION

Ionians walk with each other, recognise and celebrate the unique God-given dignity of each person and develop the courage to stand up for justice. We respect Aboriginal and Torres Strait Islanders as the first people to call Australia home and embrace multiculturalism and reconciliation for all people.

EXCELLENCE AND ASPIRATION

Ionians encourage, support and challenge themselves and others to strive for personal excellence in learning and to live as a people of hope and conviction throughout their lives both locally and globally.

THE OBLATE CHARISM

Ionians embrace the life and spirit of St Eugene de Mazenod; with the Missionary Oblates of Mary Immaculate we reach out and serve those most in need in our communities.

RESPONSIBILITY

Conscious and appreciative of our heritage, **Ionians** continue to be generous and act responsibly with resources. We plan prudently for our future, respecting and nurturing our local community and environment.

FAITH AND MISSION

As **Ionians** we are passionate and full of zeal; we are formed by the Gospel, celebrate the Eucharist and promote prayer in order to contribute to the evangelising mission of the Catholic Church locally and internationally.

COMMUNITY

Ionians foster a sense of belonging and inclusion that creates openness, acceptance and loyalty, enabling us to serve respectfully and P.R.O.S.P.E.R.

Head of Swimming

Iona College is inspired by the Gospel of Jesus Christ and the life of St Eugene de Mazenod. Iona is an independent Catholic Boys School, owned and administered by the Missionary Oblates of Mary Immaculate. It is located in the Brisbane Bayside suburb of Lindum and caters for 1,750 students from Years 5 to 12 inclusive.

Iona College is seeking a passionate Head of Swimming to support the strategic growth and vision of the College to empower all members of the community to make a positive difference throughout their lives and the lives of others. As the successful candidate, you will have a passion for education and will model, foster and promote excellence in teaching and learning. You will also share the Catholic values and ethos, including that of the Oblate Charism.

The Head of Swimming will need to play a key role in strategic advice concerning Iona's relationship with external swimming and sporting bodies. The Head of Swimming will have direct leadership involvement in the design and structure of the new Aquatic Centre being built by 2028 ensuring two 50M Olympic pools (18 lanes) on campus in readiness for the 2032 Olympic games.

The Head of Swimming is responsible for the coordination of all College swimming-based events and training and communications relating to the wider Iona community engagement. This also includes support of volunteers as directed by Head of Sport. This role assists the Head of Sport and Swim Coordinator by organizing all representative AIC competition and Iona swimming (iSWIM) activities and will be integral in the creation of Iona's future Learn to Swim Program.

Iona College is dedicated to ensuring the continued growth and expansion of its swimming program. The Head of Swimming is responsible for leading the swimming coaching team in strategizing and coordinating Iona's presence in representative competition (AIC, State and National) and Iona community swimming (iSWIM) activities.

As the successful candidate you will be required to:

- Support the planning, construction and implementation phase of the new Iona Sports and Aquatic Centre (iSAC) as part of the College's Master Plan within the first five (5) years.
- Provide our students with sporting pathways to elite level competitions while also providing opportunities for all students within our community by catering for all abilities and ambitions.
- Develop a strong year-round training program at Iona College with a view to increasing the number of participants and results at competitions.
- Have clear vision and leadership to drive the Colleges/Programs success at AIC, regional, state and national level.

- Have oversight of the development, co-ordination and promotion of the Iona College Swimming, iSWIM and future Learn-to-Swim Swimming programs.
- Lead, train and mentor coaching and support staff.
- Build, establish and maintain positive, professional communication with broader College community via websites and newsletters.
- Implement and maintain training manuals and swimming programs to enhance College swimming performances.
- Develop and maintain Iona College Swimming policies and procedures.

To be considered for this role you should:

- Previous experience in coordinating learn to swim training plans and swimming events, competitions
- Current Senior First Aid qualifications and CPR;
- Have extensive experience with current qualifications in competitive swim coaching at AIC/regional/state/national levels;
- As a minimum, possess the Silver Level accreditation;
- Employment at the College is subject to the Commission for Children and Young People and Child Guardian legislation and the Swim Coach must be registered with Swimming Australia and ASCTA;
- Have an understanding of an inclusive model of learning with a wellbeing lens;
- Have a demonstrated commitment to Catholic education;
- Be an effective communicator with all stakeholders;
- Be able to demonstrate exemplary teaching practice;
- Have strong relationship skills and be able to develop coaching processes in collaboration with other staff coaches and swimming entities; and
- Have a robust knowledge of behaviour management processes and tools to support the academic performance and Visible Wellbeing of students.

Please include the following in your application:

- A covering letter addressing your suitability for this role based on your skills and coaching leadership experience; and
- A current resume.

Applications close at 6.00pm on Sunday, 10 October 2021. Suitable candidates may be progressed to interview prior to the closure date.

The position is classified according to the Sporting Association Modern Award 2010 and will be remunerated

based on the successful applicant's qualifications and experience.

This role is appointed for a negotiated term of employment to help bring about Iona's strategic development in swimming.

For a confidential discussion, please contact Laurie Johal, Human Resources Manager on 07 3893 8888. For more information on Iona College and our recruitment processes, please visit <https://www.iona.qld.edu.au/our-school/employment/>