



## Iona College

# Work Health and Safety Policy

Iona College is committed to ensuring the health, safety and welfare of its workers, students, families, visitors and the public in the workplaces it manages and controls. Iona College is also committed to the health and safety of those who may be affected by its operations.

In securing workplace health and safety, the College strives to pursue best practice in Work Health and Safety (WHS), fulfil its statutory duties with regard to WHS and aims to prevent injuries and illnesses in the workplace through continual improvement.

The College accepts that it must adopt high standards of WHS management and will aim, as far as is reasonably practicable, to achieve this through the following objectives:

- Ensure all Officers, Workers and Others are aware of their responsibilities in relation to safety and holding them accountable for providing and or maintaining a safe and healthy workplace;
- Comply with the *Work Health and Safety Act and Regulation 2011 (QLD)*, Codes of Practice and Australian Standards so far as is reasonably practicable;
- Adopting a proactive risk management approach to workplace health and safety as an integral part of overall business operations;
- Consulting with and involving workers in decisions impacting on their health and safety;
- Considering the health and safety impacts of business decisions, including purchasing, equipment design and organisational change;
- Providing and maintaining safe systems of work including premises, plant, structures, substances and equipment that are safe and without risks to health;
- Providing relevant information, instruction, training and supervision as may be necessary to enable workers and visitors to work in a manner which will minimise risk of injury or ill health; and
- Ensuring that Iona College workplace environments are monitored for the purpose of preventing illness/injury.

The Rector is accountable for implementing this policy. The conduct of every person under the control of the College is expected to be such that it does not contribute to the occurrence of incidents or the creation of risks, which may endanger the health and safety of others. The College encourages all workers as well as students, volunteers and others who visit our site to regard incident prevention and safe working as a collective and individual responsibility. Iona College will provide the necessary resources to enable the effective implementation of this policy and achievement of its safety objectives. This policy will be reviewed biannually to ensure it remains relevant and appropriate to the College and its activities.

Name: Father Michael Twigg OMI

Title: Rector

Date: 31 January 2020

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